

February 14, 2025

To whom it may concern,

Company name: Yamatane Corporation

Representative: Iwao Kawaharada, Representative Director,

President

(Securities code: 9305; Tokyo Stock Exchange Prime Market)

Contact: Manabu Takahashi, Senior Executive Officer,

Head of Administration Division

(Phone: +81-3-3820-1111)

Notice Regarding Reorganization and Changes of Officers

Yamatane Corporation (the "Company") hereby announces that, at the meeting of the Board of Directors held on February 14, 2025, it resolved the following reorganization and changes of officers.

1. Reorganization

[As of March 31, 2025]

(1) Logistics Division

The Saitama Matsubushi Office of the 2nd block of the Operations Department of the Kanto Branch will be eliminated.

[As of April 1, 2025] *An organizational diagram and in-house company structure diagram are attached (only in Japanese).

- (1) Corporate Division
 - 1) The Corporate Division will be newly established with the transition to an in-house company system.
 - 2) The Corporate Planning Department and Business Strategy Department will be transferred to the Corporate Division.
 - 3) The functions of the Digital Promotion Division will be transferred to the Corporate Division, and the Digital Innovation Department will be newly established.
 - 4) The Finance Department and Human Resources Strategy Department will be newly established in the Corporate Division.
 - The Corporate Planning Department's Etchujima District Development Promotion Office will be renamed the CRE Strategy Office.
 - 6) The Sustainability Promotion Office will be newly established in the Corporate Planning Department.
 - 7) The Alliance Promotion Office will be newly established in the Business Strategy Department.
 - 8) The Digital Strategy Office, Digital Infrastructure Management Section, Digital Technology

Promotion Section, Digital Project Promotion Section, and WMS Promotion Section will be newly established in the Digital Innovation Department.

(2) Administration Division

The Culture Affairs Department will be transferred to the Administration Division.

(3) Logistics Company

- 1) The Logistics Division will be eliminated, and the Logistics Company will be newly established.
- 2) The Customs Clearance Section and International Transportation Section will be newly established in the International Transportation & Customs Clearance Department's Customs Clearance Office at Tokyo.
- 3) The Moving Operations Section of the International Business Department of the Kanto Branch will be eliminated, and the Moving Operations Section (Japanese name renamed), Moving Export Section, and Moving Import Section will be newly established.
- 4) The Sales 2nd Section of the Daikoku Futo Office of the 2nd block of the Operations Department of the Kanto Branch will be merged into the Sales 1st Section.
- 5) The block system will be eliminated at the Operations Department of the Kansai Branch.

(4) Foodstuffs Company

- 1) The Foodstuffs Division will be eliminated, and the Foodstuffs Company will be newly established.
- 2) The Agri-Innovation Office and Logistics Planning Office will be newly established.
- The Local Production Solutions Section will be newly established in the Rice Purchasing & Sales Department.
- 4) The Sales 1st Section and Sales 2nd Section of the Sales Department will be merged to newly establish the Sales Section.
- The Engineering Section will be newly established in the Production Department (the Inzai Rice Mill Factory).

(5) Real Estate Company

- 1) The Real Estate Division will be eliminated, and the Real Estate Company will be newly established.
- 2) The Sales 1st, 2nd, and 3rd Departments will be eliminated, and the CRE Business Department and PM Business Department will be newly established.
- 3) The Shinjuku Office of the Sales 1st Department will be transferred to the PM Business Department.
- 4) The General Affairs Department will be merged into the Administration Department.
- (6) The organizational structure of each company as a result of the Yamatane Group's transition to an in-house company system is as follows:
 - 1) Corporate Division
 - Yamatane Corporation's Corporate Planning Department, Finance Department, Business Strategy Department, Human Resources Strategy Department, and Digital Innovation Department
 - 2) Administration Division
 - Yamatane Corporation's General Affairs Department, Human Resources Department, Accounting & Finance Department, Culture Affairs Department, and Yamatane Expert Co., Ltd.

3) Logistics Company

Yamatane Corporation's Logistics Company, Yamatane Logistics Co., Ltd., Yamatane Logiworks Co., Ltd., and Shinyo · Logi Co., Ltd.

4) Foodstuffs Company

Yamatane Corporation's Foodstuffs Company, Shokukai Co., Ltd., and Blueseed Niigata Co., Ltd.

5) Information Systems Company

Yamatane System Solutions Co., Ltd.

6) Real Estate Company

Yamatane Corporation's Real Estate Company

2. Change of Director (as of April 1, 2025)

Name	New title	Current title
	Director, Senior Managing Executive	Director, Managing Executive Officer
Kenji Mizoguchi	Officer,	General Manager, Corporate Planning
	Head of Corporate Division	Department

3. Changes of Executive Officers (as of April 1, 2025)

Name	New title	Current title
	Senior Managing Executive Officer	Senior Managing Executive Officer,
Minoru Hirata Takafumi Ohmiya Takuma Sakurada Hideyuki Kobayashi		Head of Real Estate Division,
		In charge of Culture Affairs Department
	Managing Executive Officer,	Managing Executive Officer,
Takafumi Ohmiya	In charge of Business Strategy	In charge of Business Strategy Department
	Department, Corporate Division	
	Managing Executive Officer,	Managing Executive Officer,
	Head of Logistics Company	Head of Logistics Division,
		Regional General Manager, Kanto Branch,
Takuma Sakurada		General Manager, Logistics Real Estate
		Division,
		Representative Director and President,
		Yamatane Logiworks Co., Ltd.
11'1 1'17 1 1'	Managing Executive Officer,	Managing Executive Officer,
Hideyuki Kobayashi	Head of Real Estate Company	Assistant Head of Real Estate Division
	Senior Executive Officer,	Senior Executive Officer,
Hiroyuki Hoshino	Head of Foodstuffs Company,	Head of Foodstuffs Division,
Tilloyuki Hosiililo	Managing Executive Officer, Head of Logistics Company Head of Logistics Division, Regional General Manager, Kanto Bra General Manager, Logistics Real Estat Division, Representative Director and President, Yamatane Logiworks Co., Ltd. Managing Executive Officer, Head of Real Estate Company Senior Executive Officer, Head of Foodstuffs Company, General Manager, Quality Assurance Department Senior Executive Officer, Head of Administration Division, Representative Director and President, General Manager, Human Resources	General Manager, Quality Assurance
	Department	Department
	Senior Executive Officer,	Senior Executive Officer,
	Head of Administration Division,	Head of Administration Division,
Manabu Takahashi	Representative Director and President,	General Manager, Human Resources
Manaou Takanasm	Yamatane Expert Co., Ltd.	Department,
		Representative Director and President,
		Yamatane Expert Co., Ltd.

	Executive Officer,	Executive Officer,
Takeo Nakajima	General Manager, Digital Innovation	Head of Digital Promotion Division
	Department, Corporate Division	

4. Newly Appointed Executive Officer (as of April 1, 2025)

Name	New title	Current title
	Executive Officer,	General Manager, Accounting & Finance
Ichiro Tasaki	General Manager, Finance Department,	Department, Administration Division
	Corporate Division	

5. Retiring Executive Officer (as of March 31, 2025)

Name	Current title	Remarks (Scheduled title after
		retirement)
Yoshinori Nagashima	Senior Executive Officer,	Advisor (In charge of Internal Audit
	Regional General Manager, Kansai	Department)
	Branch, Logistics Division	

6. Changes of Representative Directors of Group Companies

(1) Yamatane Logiworks Co., Ltd. (as of April 1, 2025)

Name	New title	Current title
Takuma Sakurada	Director	Representative Director and President
Tomoji Furuse	Representative Director and President	Director

7. Personnel Changes (as of April 1, 2025)

Name	New title	Current title
Variable Oromi	General Manager, Corporate Planning	Assistant General Manager, Corporate
Yusuke Osumi	Department, Corporate Division	Planning Department
	Chief Manager, CRE Strategy Office,	Chief Manager, Etchujima District
	Corporate Planning Department, Corporate	Development Promotion Office, Corporate
Masaru Kuroda	Division,	Planning Department
	General Manager, CRE Business	
	Department, Real Estate Company	
Takuta Abutani	General Manager, Business Strategy	Assistant General Manager, Business
	Department, Corporate Division	Strategy Department
	General Manager, Human Resources	Senior Assistant General Manager, Human
Go Noguchi	Strategy Department, Corporate Division,	Resources Department, Administration
	General Manager, Human Resources	Division
	Department, Administration Division	

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General Manager, Logistics Real Estate Division General Manager, International Business Masahiro Takashima General Manager, International Business Department, Kanto Branch, Logistics Company General Manager, Logistics Sales Department, Kansai Branch, Logistics Division General Manager, Operations Department, Head of 2nd block, Operations Department, Kanto Branch, Logistics Division General Manager, Kanto Branch, Logistics Company (Seconded to Yamatane Logistics Co., (Seconded to Yamatane Logistics Co.,		Department, Kanto Branch, Logistics	Sales Department, Kanto Branch, Logistics
Division General Manager, International Business Masahiro Takashima Department, Kanto Branch, Logistics Company Division General Manager, Logistics Sales Department, Kansai Branch, Logistics Division General Manager, Operations Department, Head of 2nd block, Operations Department, Kanto Branch, Logistics Division Head of Itabashi Office Division General Manager, Kanto Branch, Logistics Company (Seconded to Yamatane Logistics Co., (Seconded to Yamatane Logistics Co.,	Masafumi Kato	Company,	Division
Masahiro Takashima General Manager, International Business Department, Kanto Branch, Logistics Company Daisuke Sasakura Daisuke Sasakura Daisuke Sasakura Daisuke Sasakura Daisuke Sasakura General Manager, Operations Department, Head of 2nd block, Operations Department, Kanto Branch, Logistics Department, Kanto Branch, Logistics Department, Kanto Branch, Logistics Department, Kanto Branch, Logistics Division General Manager, Kanto Branch, Logistics Division General Manager, Kanto Branch, Logistics Division Company (Seconded to Yamatane Logistics Co., (Seconded to Yamatane Logistics Co.,		General Manager, Logistics Real Estate	
Masahiro Takashima Department, Kanto Branch, Logistics Company Division General Manager, Operations Department, Head of 2nd block, Operations Department, Kanto Branch, Logistics Division Department, Kanto Branch, Logistics Division General Manager, Kanto Branch, Logistics Division General Manager, Kanto Branch, Logistics Division General Manager, Kanto Branch, Logistics Company (Seconded to Yamatane Logistics Co., (Seconded to Yamatane Logistics Co.,		Division	
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General Manager, Operations Department, Head of 2nd block, Operations Department, Kanto Branch, Logistics Head of Itabashi Office Division General Manager, Kanto Branch, Logistics Division General Manager, Kanto Branch, Logistics Company Company (Seconded to Yamatane Logistics Co., General Manager, Kanto Branch, Logistics Division Company (Seconded to Yamatane Logistics Co.,	Masahiro Takashima	Department, Kanto Branch, Logistics	Department, Kansai Branch, Logistics
Daisuke Sasakura Kanto Branch, Logistics Company, Head of Itabashi Office General Manager, Kanto Branch, Logistics Company Company (Seconded to Yamatane Logistics Co., Department, Kanto Branch, Logistics Division General Manager, Kanto Branch, Logistics Division (Seconded to Yamatane Logistics Co.,		Company	Division
Head of Itabashi Office General Manager, Kanto Branch, Logistics Company (Seconded to Yamatane Logistics Co., Company (Seconded to Yamatane Logistics Co.,		General Manager, Operations Department,	Head of 2nd block, Operations
Takashi Umezaki General Manager, Kanto Branch, Logistics Company (Seconded to Yamatane Logistics Co., General Manager, Kanto Branch, Logistics Division (Seconded to Yamatane Logistics Co.,	Daisuke Sasakura	Kanto Branch, Logistics Company,	Department, Kanto Branch, Logistics
Takashi Umezaki Company (Seconded to Yamatane Logistics Co., Seconded to Yamatane Logistics Co.,		Head of Itabashi Office	Division
Takashi Umezaki (Seconded to Yamatane Logistics Co., (Seconded to Yamatane Logistics Co.,		General Manager, Kanto Branch, Logistics	General Manager, Kanto Branch, Logistics
(Seconded to Yamatane Logistics Co., (Seconded to Yamatane Logistics Co.,	m 1 1'11 ''	Company	Division
	Masahiro Takashima Daisuke Sasakura	(Seconded to Yamatane Logistics Co.,	(Seconded to Yamatane Logistics Co.,
		Ltd.)	

General Manager, Kanto Branch, Logistics General Manager, Sales 2nd Department Company Kazuhiro Kasai General Manager, Kanto Branch, Logistics General Manager, Sales 2nd Department Real Estate Division	11,
Kazuhiro Kasai	
(Seconded to Yamatane Logistics Co.,	
Ltd.)	
General Manager, Kanto Branch, Logistics General Manager, Logistics Sales	
Takahiro Matsukura Company Department, Kanto Branch, Logistics	
(Seconded to Shinyo · Logi Co., Ltd.) Division	
Assistant Head of Foodstuffs Company, Assistant Head of Foodstuffs Division,	
Masahiro Okazawa General Manager, Rice Purchasing & Sales General Manager, Business Strategy	
Department Department	
General Manager, Sales Department, Senior Assistant General Manager, Sales	es
Shinsuke Yoshida Foodstuffs Company Department, Foodstuffs Division,	
Manager, Sales 2nd Section	
Daisuke Yasuda General Manager, Production Department, General Manager, Production Department	ent,
Foodstuffs Company Foodstuffs Division	
General Manager, Foodstuffs Company General Manager, International Busines	SS
Tomohiro Omiya (Seconded to Shokukai Co., Ltd.) Department, Kanto Branch, Logistics	
Division	
General Manager, Foodstuffs Company General Manager, Kanto Branch, Logis	tics
Youhei Nakayama (Seconded to Shokukai Co., Ltd.) Division	
(Seconded to Shinyo · Logi Co., Ltd.)	
General Manager, Foodstuffs Company General Manager, Foodstuffs Division	
Soichiro Takeda (Seconded to Blueseed Niigata Co., Ltd.) (Seconded to Blueseed Niigata Co., Ltd.)	l.)
General Manager, PM Business Assistant General Manager, Administra	tion
Kota Hiromatsu Department, Real Estate Company Department, Real Estate Division	
General Manager, Administration General Manager, Kanto Branch, Logis	tics
Takeshi Chiba Department, Real Estate Company Division	
(Seconded to Shinyo · Logi Co., Ltd.)	