

February 14, 2025

To whom it may concern,

Company name: **Yamatane Corporation**
Representative: Iwao Kawaharada, Representative Director,
President
(Securities code: 9305; Tokyo Stock Exchange Prime Market)
Contact: Manabu Takahashi, Senior Executive Officer,
Head of Administration Division
(Phone: +81-3-3820-1111)

Notice Regarding Reorganization and Changes of Officers

Yamatane Corporation (the “Company”) hereby announces that, at the meeting of the Board of Directors held on February 14, 2025, it resolved the following reorganization and changes of officers.

1. Reorganization

[As of March 31, 2025]

(1) Logistics Division

The Saitama Matsubushi Office of the 2nd block of the Operations Department of the Kanto Branch will be eliminated.

[As of April 1, 2025] *An organizational diagram and in-house company structure diagram are attached (only in Japanese).

(1) Corporate Division

- 1) The Corporate Division will be newly established with the transition to an in-house company system.
- 2) The Corporate Planning Department and Business Strategy Department will be transferred to the Corporate Division.
- 3) The functions of the Digital Promotion Division will be transferred to the Corporate Division, and the Digital Innovation Department will be newly established.
- 4) The Finance Department and Human Resources Strategy Department will be newly established in the Corporate Division.
- 5) The Corporate Planning Department’s Etchujima District Development Promotion Office will be renamed the CRE Strategy Office.
- 6) The Sustainability Promotion Office will be newly established in the Corporate Planning Department.
- 7) The Alliance Promotion Office will be newly established in the Business Strategy Department.
- 8) The Digital Strategy Office, Digital Infrastructure Management Section, Digital Technology

Promotion Section, Digital Project Promotion Section, and WMS Promotion Section will be newly established in the Digital Innovation Department.

(2) Administration Division

The Culture Affairs Department will be transferred to the Administration Division.

(3) Logistics Company

- 1) The Logistics Division will be eliminated, and the Logistics Company will be newly established.
- 2) The Customs Clearance Section and International Transportation Section will be newly established in the International Transportation & Customs Clearance Department's Customs Clearance Office at Tokyo.
- 3) The Moving Operations Section of the International Business Department of the Kanto Branch will be eliminated, and the Moving Operations Section (Japanese name renamed), Moving Export Section, and Moving Import Section will be newly established.
- 4) The Sales 2nd Section of the Daikoku Futo Office of the 2nd block of the Operations Department of the Kanto Branch will be merged into the Sales 1st Section.
- 5) The block system will be eliminated at the Operations Department of the Kansai Branch.

(4) Foodstuffs Company

- 1) The Foodstuffs Division will be eliminated, and the Foodstuffs Company will be newly established.
- 2) The Agri-Innovation Office and Logistics Planning Office will be newly established.
- 3) The Local Production Solutions Section will be newly established in the Rice Purchasing & Sales Department.
- 4) The Sales 1st Section and Sales 2nd Section of the Sales Department will be merged to newly establish the Sales Section.
- 5) The Engineering Section will be newly established in the Production Department (the Inzai Rice Mill Factory).

(5) Real Estate Company

- 1) The Real Estate Division will be eliminated, and the Real Estate Company will be newly established.
- 2) The Sales 1st, 2nd, and 3rd Departments will be eliminated, and the CRE Business Department and PM Business Department will be newly established.
- 3) The Shinjuku Office of the Sales 1st Department will be transferred to the PM Business Department.
- 4) The General Affairs Department will be merged into the Administration Department.

(6) The organizational structure of each company as a result of the Yamatane Group's transition to an in-house company system is as follows:

1) Corporate Division

Yamatane Corporation's Corporate Planning Department, Finance Department, Business Strategy Department, Human Resources Strategy Department, and Digital Innovation Department

2) Administration Division

Yamatane Corporation's General Affairs Department, Human Resources Department, Accounting & Finance Department, Culture Affairs Department, and Yamatane Expert Co., Ltd.

3) Logistics Company

Yamatane Corporation's Logistics Company, Yamatane Logistics Co., Ltd., Yamatane Logiworks Co., Ltd., and Shinyo · Logi Co., Ltd.

4) Foodstuffs Company

Yamatane Corporation's Foodstuffs Company, Shokukai Co., Ltd., and Blueseed Niigata Co., Ltd.

5) Information Systems Company

Yamatane System Solutions Co., Ltd.

6) Real Estate Company

Yamatane Corporation's Real Estate Company

2. Change of Director (as of April 1, 2025)

Name	New title	Current title
Kenji Mizoguchi	Director, Senior Managing Executive Officer, Head of Corporate Division	Director, Managing Executive Officer General Manager, Corporate Planning Department

3. Changes of Executive Officers (as of April 1, 2025)

Name	New title	Current title
Minoru Hirata	Senior Managing Executive Officer	Senior Managing Executive Officer, Head of Real Estate Division, In charge of Culture Affairs Department
Takafumi Ohmiya	Managing Executive Officer, In charge of Business Strategy Department, Corporate Division	Managing Executive Officer, In charge of Business Strategy Department
Takuma Sakurada	Managing Executive Officer, Head of Logistics Company	Managing Executive Officer, Head of Logistics Division, Regional General Manager, Kanto Branch, General Manager, Logistics Real Estate Division, Representative Director and President, Yamatane Logiworks Co., Ltd.
Hideyuki Kobayashi	Managing Executive Officer, Head of Real Estate Company	Managing Executive Officer, Assistant Head of Real Estate Division
Hiroyuki Hoshino	Senior Executive Officer, Head of Foodstuffs Company, General Manager, Quality Assurance Department	Senior Executive Officer, Head of Foodstuffs Division, General Manager, Quality Assurance Department
Manabu Takahashi	Senior Executive Officer, Head of Administration Division, Representative Director and President, Yamatane Expert Co., Ltd.	Senior Executive Officer, Head of Administration Division, General Manager, Human Resources Department, Representative Director and President, Yamatane Expert Co., Ltd.

Takeo Nakajima	Executive Officer, General Manager, Digital Innovation Department, Corporate Division	Executive Officer, Head of Digital Promotion Division
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4. Newly Appointed Executive Officer (as of April 1, 2025)

Name	New title	Current title
Ichiro Tasaki	Executive Officer, General Manager, Finance Department, Corporate Division	General Manager, Accounting & Finance Department, Administration Division

5. Retiring Executive Officer (as of March 31, 2025)

Name	Current title	Remarks (Scheduled title after retirement)
Yoshinori Nagashima	Senior Executive Officer, Regional General Manager, Kansai Branch, Logistics Division	Advisor (In charge of Internal Audit Department)

6. Changes of Representative Directors of Group Companies

(1) Yamatane Logiworks Co., Ltd. (as of April 1, 2025)

Name	New title	Current title
Takuma Sakurada	Director	Representative Director and President
Tomoji Furuse	Representative Director and President	Director

7. Personnel Changes (as of April 1, 2025)

Name	New title	Current title
Yusuke Osumi	General Manager, Corporate Planning Department, Corporate Division	Assistant General Manager, Corporate Planning Department
Masaru Kuroda	Chief Manager, CRE Strategy Office, Corporate Planning Department, Corporate Division, General Manager, CRE Business Department, Real Estate Company	Chief Manager, Etchujima District Development Promotion Office, Corporate Planning Department
Takuta Abutani	General Manager, Business Strategy Department, Corporate Division	Assistant General Manager, Business Strategy Department
Go Noguchi	General Manager, Human Resources Strategy Department, Corporate Division, General Manager, Human Resources Department, Administration Division	Senior Assistant General Manager, Human Resources Department, Administration Division

Kentaro Watanabe	General Manager, Accounting & Finance Department, Administration Division	Assistant General Manager, Accounting & Finance Department, Administration Division
Kazutake Saibara	General Manager, Culture Affairs Department, Administration Division, PM Business Department, Real Estate Company	General Manager, Sales 3rd Department, Real Estate Division, General Manager, Culture Affairs Department
Naoto Miyamoto	Regional General Manager, Kanto Branch, Logistics Company	General Manager, Operations Department, Kanto Branch, Logistics Division, Head of Itabashi Office
Singo Sasaki	Regional General Manager, Kansai Branch, Logistics Company	Head of 1st block, Operations Department, Kansai Branch, Logistics Division
Syuichi Matsuo	Deputy Regional General Manager, Kansai Branch, Logistics Company, General Manager, Logistics Sales Department	Senior Manager, In charge of Logistics Sales Department, Kansai Branch, Logistics Division
Yasushi Shiraishi	Deputy Regional General Manager, Kansai Branch, Logistics Company, General Manager, Operations Department	General Manager, Operations Department, Kansai Branch, Logistics Division
Yujin Miyake	General Manager, International Transportation & Customs Clearance Department, Logistics Company	General Manager, International Transportation & Customs Clearance Department, Logistics Division
Tsuneyuki Kimura	General Manager, SCM Promotion Department, Logistics Company	General Manager, SCM Promotion Department, Logistics Division
Masafumi Kato	General Manager, Logistics Sales Department, Kanto Branch, Logistics Company, General Manager, Logistics Real Estate Division	Assistant General Manager, Logistics Sales Department, Kanto Branch, Logistics Division
Masahiro Takashima	General Manager, International Business Department, Kanto Branch, Logistics Company	General Manager, Logistics Sales Department, Kansai Branch, Logistics Division
Daisuke Sasakura	General Manager, Operations Department, Kanto Branch, Logistics Company, Head of Itabashi Office	Head of 2nd block, Operations Department, Kanto Branch, Logistics Division
Takashi Umezaki	General Manager, Kanto Branch, Logistics Company (Seconded to Yamatane Logistics Co., Ltd.)	General Manager, Kanto Branch, Logistics Division (Seconded to Yamatane Logistics Co., Ltd.)

Kazuhiro Kasai	General Manager, Kanto Branch, Logistics Company (Seconded to Yamatane Logistics Co., Ltd.)	General Manager, Sales 2nd Department, Real Estate Division
Takahiro Matsukura	General Manager, Kanto Branch, Logistics Company (Seconded to Shinyo · Logi Co., Ltd.)	General Manager, Logistics Sales Department, Kanto Branch, Logistics Division
Masahiro Okazawa	Assistant Head of Foodstuffs Company, General Manager, Rice Purchasing & Sales Department	Assistant Head of Foodstuffs Division, General Manager, Business Strategy Department
Shinsuke Yoshida	General Manager, Sales Department, Foodstuffs Company	Senior Assistant General Manager, Sales Department, Foodstuffs Division, Manager, Sales 2nd Section
Daisuke Yasuda	General Manager, Production Department, Foodstuffs Company	General Manager, Production Department, Foodstuffs Division
Tomohiro Omiya	General Manager, Foodstuffs Company (Seconded to Shokukai Co., Ltd.)	General Manager, International Business Department, Kanto Branch, Logistics Division
Youhei Nakayama	General Manager, Foodstuffs Company (Seconded to Shokukai Co., Ltd.)	General Manager, Kanto Branch, Logistics Division (Seconded to Shinyo · Logi Co., Ltd.)
Soichiro Takeda	General Manager, Foodstuffs Company (Seconded to Blueseed Niigata Co., Ltd.)	General Manager, Foodstuffs Division (Seconded to Blueseed Niigata Co., Ltd.)
Kota Hiromatsu	General Manager, PM Business Department, Real Estate Company	Assistant General Manager, Administration Department, Real Estate Division
Takeshi Chiba	General Manager, Administration Department, Real Estate Company	General Manager, Kanto Branch, Logistics Division (Seconded to Shinyo · Logi Co., Ltd.)