

March 24, 2025

For Immediate Release

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## Notice Regarding Change of Dividend Policy and Revision of Year-end Dividend Forecast

gremz, Inc. (the “Company”) hereby announces that it resolved at a meeting of the Board of Directors held on March 24, 2025 to change the dividend policy and revise the year-end dividend forecast for the fiscal year ending March 31, 2025. Details are as follows:

### Details

#### 1. Change in dividend policy

##### (1) Reason for the change

The Company recognizes that the distribution of profits to shareholders is an important management issue. In anticipation of continued business growth in the future and an improvement in corporate value from a medium to long term perspective, the Company decided to raise the basic consolidated payout ratio from 30% to 40% with an eye on realizing business management that emphasizes capital cost and stock prices and promoting appropriate distribution of profits to shareholders based on solid financial foundation.

##### (2) Content of the change

###### [Before the change]

The Company’s basic policy on profit allocation is to achieve a stable return of profits to shareholders by comprehensively taking into account the need to bolster its internal reserves to strengthen its business foundation and increase corporate value together with the distribution of earnings to shareholders based on financial results. The Company’s basic policy on profit allocation is to maintain a stable return of profits to shareholders with reference to a basic payout ratio of 30%.

###### [After the change]

The Company’s basic policy on profit allocation is to achieve a stable return of profits to shareholders by comprehensively taking into account the need to bolster its internal reserves to strengthen its business foundation and increase corporate value together with the distribution of earnings to shareholders based on financial results. Based on this policy, the Company will maintain a stable distribution of profits to shareholders based on a consolidated payout ratio of 40%.

##### (3) Schedule for implementation

The new policy will be adopted starting with the year-end dividend for the fiscal year ending March 31, 2025 (current fiscal year).

## 2. Revision of year-end dividend forecast

### (1) Content of the change

Record date	Dividend per share		
	End of second quarter	Year-end	Total
Previous forecast (announced on May 15, 2024)	20.00 yen	37.00 yen	57.00 yen
<b>Revised forecast</b>		55.00 yen	75.00 yen
Dividends paid for the current fiscal year	20.00 yen		
Actual result for the previous fiscal year (year ended March 31, 2024)	15.00 yen	32.00 yen	47.00 yen

### (2) Reason for the revision

Reflecting the change in the dividend policy described above, the Company revises the year-end dividend forecast to 55 yen per share, which is an increase of 18 yen from the initial forecast of 37 yen. The Company also revises the dividend forecast for the fiscal year ending March 31, 2025 to 75 yen per share, which is an increase of 18 yen from the initial forecast of 57 yen.