April 11, 2025

To All Concerned Parties

Company Name: en Japan Inc.

(Code: 4849, TSE Prime Market)

Representative: Michikatsu Ochi,

Representative Director,

Chairman and President

Contact: Jun Nakajima, Executive Officer,

General Manager of

the Corporate Strategy Division

(Tel: +81-3-3342-4506)

## Notice Regarding a Change in Personnel

en Japan Inc. (hereinafter "en Japan") hereby announces the following change in its Executive Officers.

## 1. en Japan Inc. Personnel Change (as of April 1, 2025)

Name	New Job Title	Current Job Title
	Executive Officer,	General Manager of
Naoya Minezaki	General Manager of High- and Middle-Class	High- and Middle-Class
	Recruitment Support Division	Recruitment Support Division

End