Note : This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



To whom it may concern,

Company name: IRISO ELECTRONICS CO.,LTD. Representative: Hitoshi Suzuki, President & Representative Director Code No.: 6908 TSE Prime Contact: Shinichiro Oura, Executive Officer, Administration Division General Manager (Telephone: +81-45-478-3111)

Notice Concerning Organizational and Personnel Changes

IRISO ELECTRONICS CO., LTD. hereby announces today, on April 24, 2025, that it has decided to make the following organizational and personnel changes.

- 1. Organizational Changes (Effective May 1, 2025)
 - The "SCM Department" will be newly established within the Manufacturing Production Division.
 - The "Business Transformation and DX Promotion Department" and the "Corporate Communication Department" will be newly established within the Administration Division.

Name	New Position	Current Position
Takeshi Yoshikawa	Executive Officer Production Management Division General Manager	Executive Officer Production Management Division General Manager Production Management Department Manager
Tomohisa Hida	Production Management Division SCM Department Manager	Sales Headquarters Sales Planning Department Manager
Mitsuru Hara	Administration Division Executive Assistant to General Manager	ERP Project Leader
Hitoshi Matsuda	Administration Division Business Transformation and DX Promotion Department Manager	Administration Division Information System Department Manager
Taichi Watanabe	Administration Division Information System Department Manager	Administration Division Information System Department Assistant Manager
Kazuyuki Maruyama	Administration Division Business Transformation and DX Promotion Department Leader (ERP Project)	ERP Project Business Transformation Promotion Department Manager
Sei Adachi	Administration Division Corporate Communication Department Manager	Administration Division Human Resources and General Affairs Department General Affairs Section 2 Section Manager

2. Personnel Changes (Effective May 1, 2025)

3. Personnel Changes (Effective June 1, 2025)

Name	New Position	Current Position
Yoshifumi Shigeeda	Executive Officer Quality Assurance Division General Manager	Executive Officer Quality Assurance Division General Manager Quality Assurance Department Manager
Masaaki Harasawa	Quality Assurance Division Quality Assurance Department Manager	Quality Assurance Division Quality Assurance Department Deputy Department Manager