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June 9, 2025

To Whom It May Concern

Company name:	KUSURI NO AOKI HOLDINGS CO., LTD.
Name of representative:	Representative Director and President Hironori Aoki (Code No. 3549 TSE Prime)
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(Revision) Notice of Organizational Changes and Personnel Transfers at Our Subsidiary

The company has made a partial correction to the "Notice of Organizational Changes and Personnel Transfers at Our Subsidiary " disclosed on June 5, 2025. The underlined parts show the corrections.

Before Correction

1. Organizational Changes (Effective June 21, 2025)

We will make partial organizational changes to achieve further corporate growth, in preparation for the next medium-term management plan starting in May 2027.

- (1) Upgrade of Fresh Produce Division: The Fresh Produce Division will be elevated to the Fresh Produce Headquarters to strengthen strategy, planning, and execution in the fresh-food business. A new Fresh Business Reform Office will be established within the headquarters.
- (2) Enhanced Store-Development Efficiency: To improve return on investment for new store openings, the Development Headquarters will add a Construction Planning Section, reinforcing collaboration between regional development groups and the Construction Department.
- (3) Clarification of Creative & Line Functions: Functions of the MD Planning Office (in the Merchandising HQ) and certain functions in the Store Operations HQ will be reorganized. The MD Planning Office will house an MD Section and a Sales Promotion Section. A new New Store & Remodeling Planning Office will be created inside the Merchandising HQ, with a Layout & New-Store Preparation Section and Sales Administration Section.

- (4) Reinforcement of Private-Brand Development: In response to growing private-brand demand, staffing will be increased in the HBL (Health & Beauty) Merchandising Department and the PB Promotion Section of the Food Merchandising Department.

After Correction

We will make partial organizational changes to achieve further corporate growth, in preparation for the next medium-term management plan starting in May 2027.

- (1) Upgrade of Fresh Produce Division: The Fresh Produce Division will be elevated to the Fresh Produce Headquarters to strengthen strategy, planning, and execution in the fresh-food business. A new Fresh Business Reform Office will be established within the headquarters.
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- (4) Reinforcement of Private-Brand Development: In response to growing private-brand demand, staffing will be increased in the HBL (Health & Beauty) Merchandising Department and the PB Promotion Section of the Food Merchandising Department.
- (5) We will change our store operations from five regions to three to strengthen our sales capabilities.

END