

*September 12, 2025***Notice of Personnel Changes**

Tokyo, September 12, 2025—At the Board of Directors meeting held on September 12, 2025, SBS Holdings, Inc. has resolved the following personnel changes for division managers.

1. Personnel changes for division managers

Effective date: October 1, 2025

Name	New position	Current position
Hiroyuki Uetake	General Manager of Information Communication Systems 1, concurrently serve as Senior Professional of IT Solution	Manager of Application Systems 4, concurrently serve as Senior Professional of IT Solution
Satoshi Akuzawa	Executive Officer, responsible for Information & Logistics Technology, General Manager of IT Solution	Executive Officer, responsible for Information & Logistics Technology, General Manager of Information Communication Systems 1, concurrently serve as General Manager of IT Solution
Ken Miyazaki	General Manager of IT Infrastructure	Manager of IT Infrastructure Strategy, concurrently serve as Chief Professional of Information Security Supervising and Chief Professional of IT Solution
Kazuyoshi Nakagawa	Chief Professional of IT Infrastructure Division, concurrently serve as Chief Professional of Information Security Supervising	General Manager of IT Infrastructure, concurrently serve as Manager of Information Security Supervising