

Company name: TOA CORPORATION
(Securities code: 1885; TSE
Prime Market and SSE)

TOA CORPORATION Published “Integrated Report 2025” (English Version)

TOA CORPORATION (Headquarters: Shinjuku-ku, Tokyo; President and Representative Director: Takeshi Hayakawa) has published English version of “Integrated Report 2025” on its website. This report aims to convey our commitment to the “Value Co-creation Story” toward the sustainable future, inheriting the founder’s vision of “benefiting society,” and to provide an understanding of our efforts from both financial and non-financial perspectives.

In this report, we explore the evolution of ESG management through four strategic views, with our “Value Co-Creation Story” as the guiding framework. We have also made a concerted effort to systematically and clearly present our current initiatives—driven by future-oriented visions and strategies to realize Value Co-creation—along with the underlying context and rationale behind them.

Furthermore, we have focused on enhancing the connectivity of information tools alongside the connectivity between financial and non-financial information, so that readers can easily access our disclosed information via links within the report. We will continue to actively engage in dialogue with our stakeholders such as customers, business partners, employees, local communities, and shareholders/investors with the aim of enhancing corporate value and creating value for society.

■Main Structure

- Message from the President
- The Driving Force of Value Co-Creation
- Deepening ESG Management (Value Co-creation Story)
 - Co-Creating Value in Harmony with the Environment
 - Co-Creating Value with Society
 - Co-Creating Value with Employees
 - Governance and Value Co-creation
- Vision for Realizing Value Co-Creation
- Strategy for Value Co-Creation



■Issue Date

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■Official Website

Integrated Report 2025 (English Version) https://www.toa-const.co.jp/eng/esg/report_2025/

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