



December 25, 2025

Company Name: THK CO., LTD.
Representative: Takashi Teramachi
President and CEO
Code No: 6481, TSE Prime Market
Contact: Koichi Miyoshi
Executive Officer, Head of
Human Resources & General
Affairs Department Headquarters
- Corporate Strategy
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Notice of Personnel Reassignment

Please be informed that we will reassign the following personnel.

1. Change in Managing Executive Officer (as of January 1, 2026)

Name	Current Position	New Position
Takanobu Hoshino	Managing Executive Officer Head of IMT (Innovation Mechatronics Technology) Division, Headquarters - Industrial Machinery Director and Executive Vice Chairman of THK INTECHS CO.,LTD.	Managing Executive Officer Head of Unit Planning and Development Division, Headquarters - Industrial Machinery Director and Executive Vice Chairman of THK INTECHS CO.,LTD.
Takuya Sakamoto	Managing Executive Officer Head of FA Solution Sales Division, Headquarters - Industrial Machinery Head of FA Sales Department, FA Solution Sales Division, Headquarters - Industrial Machinery Head of FA Solution Development Division, Headquarters - Industrial Machinery	Managing Executive Officer Head of FA Solution Planning and Development Division, Headquarters - Industrial Machinery Deputy Head of Solution Sales Division, Headquarters - Industrial Machinery Deputy Head of Unit Planning and Development Division, Headquarters - Industrial Machinery

2. Major Personnel Reassignment (as of January 1, 2026)

Name	Current Position	New Position
Keiichiro Arimura	General Manager of Finance & Accounting Department, Headquarters - Corporate Strategy	Head of Internal Audit Department
Toru Shijo	Head of TOKYO Sales Unit II , East Japan Region Sales Department, LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery	Deputy Head of Marketing & Public Relations Department, Headquarters - Industrial Machinery
Keisuke Nakakubo	Deputy Head of ACE (Amenity Creation Engineering) Division, Headquarters - Industrial Machinery	Head of ACE (Amenity Creation Engineering) Division, Headquarters - Industrial Machinery
Atsushi Yayabe	Head of Central Japan Region Sales Department, LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery	Head of East Japan Region Sales Department I , Solution Sales Division, Headquarters - Industrial Machinery
Shizuyo Takahashi	Head of Sales Section I , TOKYO Sales Unit, East Japan Region Sales Department I , LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery	Head of TOKYO Sales Unit II , East Japan Region Sales Department I , Solution Sales Division, Headquarters - Industrial Machinery
Tatsuya Suzuki	Branch Manager of NAGOYA Branch, Central Japan Region Sales Department, LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery	Head of Central Japan Region Sales Department, Solution Sales Division, Headquarters - Industrial Machinery
Masato Sacki	Head of KOBE Branch Sales Section, West Japan Region Sales Department I , LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery	Branch Manager of NAGOYA Branch, Central Japan Region Sales Department, Solution Sales Division, Headquarters - Industrial Machinery
Hiroshi Hidaka	Branch Manager of KUMAMOTO Branch, West Japan Region Sales Department II , LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery	Branch Manager of MATSUYAMA Branch, West Japan Region Sales Department II , Solution Sales Division, Headquarters - Industrial Machinery

Name	Current Position	New Position
Tatsuo Oga	Head of KYOTO Branch Sales Section West Japan Region Sales Department I LM (Linear Motion) System Sales Division Headquarters - Industrial Machinery	Branch Manager of KUMAMOTO Branch, West Japan Region Sales Department II , Solution Sales Division, Headquarters - Industrial Machinery
Hiroki Shimizu	Head of East Japan Region Sales Department I , LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery	Head of AIS (Advanced Integrated Solutions) Sales Department, Solution Sales Division, Headquarters - Industrial Machinery
Shuichi Takano	Deputy Head of FA Sales Department, FA Solution Sales Division, Headquarters - Industrial Machinery Head of MCR (Motion Control & Robotics) Sales Unit, FA Sales Department, FA Solution Sales Division, Headquarters - Industrial Machinery Head of FA Sales Promotion Unit, FA Sales Department, FA Solution Sales Division, Headquarters - Industrial Machinery Head of Marketing Section, FA Sales Promotion Unit, FA Sales Department, FA Solution Sales Division, Headquarters - Industrial Machinery	Head of FA Sales Department, Solution Sales Division, Headquarters - Industrial Machinery FA Sales Promotion Unit, FA Solution Planning and Development Division, Headquarters - Industrial Machinery

Name	Current Position	New Position
Kazushige Ono	Senior Corporate Officer President of THK MANUFACTURING OF CHINA (WUXI) CO., LTD.	Senior Corporate Officer President of THK MANUFACTURING OF CHINA (WUXI) CO., LTD. President of THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD.
Tatsuo Sato	General Manager at THK (CHINA) CO., LTD. Executive Vice President of THK (SHANGHAI) CO., LTD.	Executive Vice President of THK LM SYSTEM Pte. Ltd.