



December 25, 2025

Company Name: Hakuto Co., Ltd.
Representative: Tamaki Miyashita
President & Chief Executive Officer
(Securities code: 7433, Prime Market, Tokyo Stock Exchange)
Contact: Masanobu Nakatsukasa
General Manager of HR Solutions Dept.
(TEL +81-3-3225-8920)

Notice Regarding Personnel Changes

Hakuto Co., Ltd. hereby announces that it will implement the following personnel changes effective January 22, 2026, pursuant to the resolution of its Board of Directors adopted on December 25, 2025.

Details:

Name	New Title	Current Title
MASAMICHI ASANO	General Manager, Second Department and Fifth Department (concurrent), First Marketing Div., Innovation Device Company	General Manager, Second Department, First Marketing Div., Innovation Device Company