



March 17, 2026

For Immediate Release

Company name: Career Design Center Co., Ltd.
Representative: Hiromi Tada, Chairman and CEO
(Securities code: 2410, TSE Prime Market)
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Notice regarding Issuance of Integrated Report 2026

Career Design Center Co., Ltd. (the “Company”) hereby announces the publication of its first-ever Integrated Report 2026.

The Company wants to revitalize Japan by assisting workers transitioning to new careers. With this aspiration in mind, the Company has worked to help establish a better society by connecting individuals and businesses since its founding. In publishing its first integrated report this year, the Company’s goal is to share information about its history and initiatives for achieving future growth with a wider audience.

This report will be published annually as a tool for disclosing information. Its purpose is to detail not only the strengths of the Company’s business operations but also its contributions to society through its business, the Company’s vision, and its progress in its medium-term management plan. The Company hopes to increase shareholders’, investors’, and all other stakeholders’ understanding of its approach and efforts to create value.



Integrated Report 2026 is available on the Company’s corporate website below:

<https://cdc.type.jp/uploads/20260317e.pdf>

Going forward, the Company will continue striving to enhance the quality and quantity of information disclosures and work toward the sustainable improvement of its corporate value, with the aim of realizing more meaningful dialogue with all stakeholders, including shareholders and investors.