



March 17, 2026

Company Name Sun Frontier Fudousan Co., Ltd.
 Representative Seiichi Saito, President and CEO
 (Stock Code: 8934, TSE Prime Market)
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Notice of Organizational Changes and Personnel Changes

Sun Frontier Fudousan Co., Ltd. (the “Company”) hereby announces that it has resolved at its Board of Directors meeting held today to implement organizational changes and personnel changes effective April 1, 2026, as below.

1. Organizational Changes (Effective April 1, 2026)

- The Sustainability Promotion Office within the Administration Division will be reorganized as an organization under the direct control of the President. This change aims to strengthen the group-wide promotion system and accelerate initiatives integrated with management strategies.
- The Marketing Department within the Administration Division will be dissolved, and its marketing functions will be transferred to each business division. This aims to enable flexible execution of measures based on decision-making closer to the field.

2. Changes in Directors and Executive Officers (Effective April 1, 2026)

※ Excluding concurrent positions as directors of group companies.

Name	New Position	Current Position
Izumi Nakamura	Vice President Director Executive Officer	Vice President Director Executive Officer Division Director, Entrusted Asset Management Division
Kentaro Kawanishi	Director, Senior Executive Officer Division Director, Entrusted Asset Management Division, General Manager, Real Estate Solutions Department and Head of Sustainability Promotion Office	Director, Senior Executive Officer Deputy Division Director, Entrusted Asset Management Division Head of Property Management Business General Manager, Property Management 2 nd Department and Real Estate Solution Department
Keitaro Otomichi	Senior Executive Officer Deputy Division Director, Entrusted Asset Management Division	Group Executive Officer
Takeshi Hirahara	Senior Executive Officer Division Director, Administration Division General Manager, Corporate Planning Department	Senior Executive Officer Deputy Division Director, Administration Division General Manager, Corporate Planning Department and Marketing Department
Shuhei Oda	Senior Executive Officer Deputy Division Director, Asset Management Division Head of Building Business Department General Manager, Project Planning and Development Department, Building Business Department	Executive Officer Deputy Division Director, Asset Management Division Head of Building Business Department General Manager, Project Planning and Development Department, Building Business Department
Akihiro Inada	Executive Officer General Manager of Sales, Building Business Department, Asset Management Division	General Manager of Sales, Building Business Department, Asset Management Division
Yasushi Sera	Executive Officer Head of Property Management Business, Entrusted Asset Management Division General Manager, Property Management Business 1 st Department	General Manager, Property Management Business 1 st Department, Entrusted Asset Management Division

3. Changes in General Managers (Effective April 1, 2026)

Name	New Position	Current Position
Masaki Oikawa	Deputy Division Director, Administration Division General Manager, Human Resources Department and Employee Development Department	General Manager, Human Resources Department and Employee Development Department, Administration Division
Oita Shunsuke	General Manager, Property Management Business 2 nd Department, Entrusted Asset Management Division	Deputy General Manager, Property Management Business 2 nd Department, Entrusted Asset Management Division