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(Tokyo Stock Exchange Prime Market)
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Notice of Certification under the Employee Benefits Recognition Program “Hataraku Yell 2026” Corporation Promoting Employee Benefits

Maruichi Steel Tube Ltd. is pleased to announce that it has been certified as a “Corporation Promoting Employee Benefits” under the “Hataraku Yell 2026” Employee Benefits Award and Certification Program, which recognizes companies actively enhancing and utilizing employee benefit programs.



■About “Hataraku-Yell” (Employee Benefits Award and Certification System)

This program aims to promote and further develop employee benefits by recognizing and certifying corporations that provide outstanding employee benefit programs, as well as those demonstrating strong commitment to improving such programs. To date, a total of 554 corporations have been recognized and certified.

*Reference: Hataraku-Yell "Employee Benefits Award and Certification System" Official Website

<https://fukurikosei-hyosyo.com>

■Our Approach to Employee Benefits:

Under our corporate philosophy, "We continue to be a wonderful company filled with dreams to which our employees can entrust their lives." We position employee benefits as a fundamental framework supporting employees physical and mental well-being, stable livelihoods, future security, and career development. Accordingly, we are enhancing and promoting various programs, including health support, lifestyle support, and asset-building support.

Maruichi Steel Tube will continue to create an environment where employees can work with pride and a sense of purpose, and will strive to promote human capital management.