



March 19, 2026

Company name: FJ Next Holdings Co., Ltd.  
Name of representative: Keisuke Hida, President and CEO  
Securities Code: 8935; TSE Prime Market  
Inquiries: Tatsumi Yamamoto, Managing Executive Officer /  
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### **Notice Concerning Change of Officer at Consolidated Subsidiary (FJ Next Co., Ltd.)**

FJ Next Co., Ltd. (Head Office: Shinjuku-ku, Tokyo; President and CEO: Yukiharu Hida), a consolidated subsidiary of the Company, resolved at its Board of Directors meeting held today to make the following change of officer.

This matter is scheduled to be formally approved at the Extraordinary General Meeting of Shareholders of FJ Next Co., Ltd. to be held on April 1, 2026, and at the Board of Directors meeting to be held on the same day.

#### 1. Change of Officer (Effective April 1, 2026)

##### (1) Reason for the Change

The changes are intended to promote further growth of the company and the Group and to strengthen management and revenue foundations under a new management structure.

##### (2) Name and Title of Officer Subject to the Change

<Director to be Appointed>

Name	New Title	Current Title
Ryo Sato	Director, Sales Headquarters / General Manager, Sales Planning Department (Concurrent position: Executive Officer, Head of Corporate Strategy Office, FJ Next Holdings Co., Ltd.)	Executive Officer, Sales Headquarters / General Manager, Sales Planning Department (Concurrent position: Executive Officer, Head of Corporate Strategy Office, FJ Next Holdings Co., Ltd.)

## 2. Brief Career History of the Candidate for New Director

Name (Date of birth)	Ryo Sato (July 9, 1973)	
Career History	February 1996	Joined FJ Next Co., Ltd. (currently FJ Next Holdings Co., Ltd.) General Manager, Second Sales Department
	April 2015	Deputy General Manager, Sales Headquarters and General Manager, Consulting Business Division
	April 2021	
	October 2023	Deputy General Manager, Sales Headquarters and General Manager, Sales Planning Department, FJ Next Co., Ltd. (Note)
	April 2024	Executive Officer, Sales Headquarters / General Manager, Sales Planning Department (current position)
	April 2024	Executive Officer, Head of Corporate Strategy Office, FJ Next Holdings Co., Ltd. (current position)

(Note) We have shifted to a shareholding company system on October 1, 2021, and FJ Next Co., Ltd. has inherited our real estate development business.