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March 24, 2026

To whom it may concern,

Company Name: IRISO ELECTRONICS CO., LTD.
 Representative: Hitoshi Suzuki,
 President & Representative Director
 Code No.: 6908 TSE Prime
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 Executive Officer, Administration
 Division General Manager
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Notice Concerning Organizational and Personnel Changes

IRISO ELECTRONICS CO., LTD. hereby announces today, on March 24, 2026, that it has decided to make the following organizational and personnel changes.

1. Organizational Change (Effective April 1, 2026)

- A Korea branch of the Sales Headquarters will start its sales operations as IRISO's local subsidiary in Korea, IRISO ELECTRONICS KOREA CO., LTD.

2. Personnel Changes (Effective April 1, 2026)

Name	New Position	Current Position
Shigeru Mitsuzuka	Executive Officer Engineering Division General Manager	Executive Officer Engineering Division General Manager, and Engineering Department Manager
Banro Hino	Executive Officer Administration Division Deputy General Manager, and CSR Promotion Department Manager	Executive Officer Administration Division Deputy General Manager, Human Resources and General Affairs Department Manager, and CSR Promotion Department
Katsumasa Sato	Engineering Division, Engineering Department Manager	Engineering Division, Engineering Department Deputy Manager, and Engineering Section 1 Manager
Nobuhiro Nagaya	Sales Headquarters (Secondee) IRISO ELECTRONICS KOREA CO., LTD. Managing Director	Sales Headquarters (Secondee) IRISO ELECTRONICS (H.K.) LTD. KOREA BRANCH Manager
Hitoshi Matsuda	Executive Assistant to Administration Division General Manager, and Assistant Department Manager for DX Promotion	Administration Division, BPR and DX Promotion Department Manager
Toru Yokoyama	Administration Division, Human Resources and General Affairs Department Manager	Administration Division, Human Resources and General Affairs Department, Human Resources Section Manager