

March 25, 2026

Company name: UT Group Co., Ltd.
 Representative: Manabu Sotomura
 President and Representative Director
 (Securities code: 2146, TSE Prime Market)
 For inquiries: Takahito Yamada
 Executive Officer and Division Manager
 Service Infrastructure Division
 TEL: +81-3-5447-1710

Notice Regarding Organizational Change and New Business Execution Structure Effective April 1, 2026

UT Group Co., Ltd. has made organizational change and has renewed its business execution structure as follows effective April 1, 2026.

New business execution structure

Company	Job title	Area of responsibility	Name
UT Group Co., Ltd.	Chairman and Representative Director		Yoichi Wakayama
	President and Representative Director		Manabu Sotomura
	Executive Officer	Tamaru-Work Division	Erisa Shibata
	Executive Officer	Tamaru-Work Division	Jyunya Koike (new)
	Executive Officer	Tamaru-Work Division	Takanobu Honma
	Executive Officer	Tamaru-Work Division	Ryosuke Sano (new)
	Executive Officer	Tamaru-Work Division	Katsuhiko Manabe
	Executive Officer	Staffing & Placement Division UT Agent	Tsutoshi Yamada
	Executive Officer	Solution Sales Division UT Aim UT SURI-EMU	Nobuyuki Tsukui
	Executive Officer	FJ UT Plus	Koji Morikawa
	Executive Officer	Service Infrastructure Division	Takahito Yamada
	Executive Officer	Service Infrastructure Division	Masaharu Sawairi
	Executive Officer	Service Infrastructure Division	Kentaro Yamagishi

[About UT Group]

Since its founding in 1995, UT Group has consistently grown by focusing on the growth of its employees and the provision of reassurance in their lives.

UT Group dispatches workers to the manufacturing industry as its main business and provides services in a variety of fields, beyond the boundaries of regional areas, industries, job types, and working hours. In keeping with the Mission, "Create vigorous workplaces empowering workers," UT Group is committed to creating "a future workstyle platform," which will become a new component of social infrastructure, with the aim of realizing a sustainable society in which both workers and companies can grow.

Company Outline

Company name: UT Group Co., Ltd. (listed on the Prime Market of the Tokyo Stock Exchange)

Website: <https://www.ut-g.co.jp/>

Location: Denpa Bldg. 6F, 1-11-15 Higashi-Gotanda, Shinagawa-ku, Tokyo 141-0022

Representatives: Yoichi Wakayama, Chairman and Representative Director

Manabu Sotomura, President and Representative Director

Founded: April 2, 2007

Capital: 1,510 million yen (December 31, 2025)

Business: Personnel Service Business for the Manufacturing Industry

Number of employees: 35,005 on a consolidated basis (December 31, 2025)

[For inquiries]

UT Group Co., Ltd.

Public Relations Function, HR Services Unit, Service Infrastructure Division

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