

March 27, 2026

MANI, INC.

Director, President & Representative Executive Officer Masaya Watanabe

## Notice of Publication of the “Integrated Report 2025” (Japanese Version)

MANI, INC. (Head Office: Utsunomiya City, Tochigi Prefecture; hereinafter referred to as “the Company”) is pleased to announce that the Integrated Report 2025 (Japanese version) is now available on the Company’s website.

This report aims to explain the Company’s approach to its medium- to long-term value-creation process and management strategies, from both financial and non-financial perspectives. To commemorate the 70th anniversary of the Company’s founding, the report is prepared under the concept of “Connecting the World Through Wire.” It presents information intended for a wide range of stakeholders.

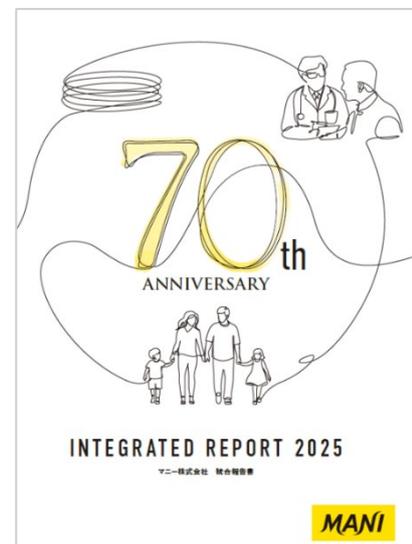
At the same time, the Company has also newly released the “MANI Group Environmental Data.” This document brings together information on the Group’s environmental initiatives and key environmental indicators.

### 【Highlights of Integrated Report 2025】

- Message from Top Management
- Dialogue between Top Management and Institutional Investor
- Medium-Term Management Plan 2029
- Roundtable Discussion with Outside Directors

### 【URL Information】

- Integrated Report 2025 (Japanese version):  
<https://www.mani.co.jp/pdf/MANI-IR2025.pdf>
- MANI Group Environmental Data (Japanese version):  
[https://www.mani.co.jp/pdf/sustainable3\\_j.pdf](https://www.mani.co.jp/pdf/sustainable3_j.pdf)



※The English version of the Integrated Report is scheduled to be published in May 2026.

### 【Inquiry】

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