



October 1, 2026

To Whom It May Concern

Company name Nishio Holdings Co., Ltd.
Name of representative Masashi Nishio, President
(Stock code 9699, Tokyo Stock Exchange Prime Market)
Inquiries Kazuo Yotsumoto,
Director (In Charge of Administrative Departments)
(TEL.06-6251-7302)

Notice of structural reform and personnel changes

NISHIO HOLDINGS CO., LTD. (“the Company”) hereby announces that, the Company implements structural reform and the personnel changes on October 1, 2026, as follows.

Details

1. Nishio Holdings Co., Ltd.

(1) Personnel change

Name	New position	Old position
Takuya Gozu	General Manager of Safety and Quality management Office and General Manager of Safety and Quality management Office, Nishio Rent All Co., Ltd.	Deputy Manager of Equipment Support Department, Nishio Rent All Co., Ltd.

2. Nishio Rent All Co., Ltd.

(1) Structural reforms

- The Kan-Etsu Sales Department will be renamed as the Saitama Sales Department.
- The Gumma Sales Department will be newly established.
- The Kansai Equipment Sales Department will be newly established under the Kansai Branch.
- Following the absorption merger with Shoji Co. Ltd., the Kyushu Business Department will be newly established.

(2) Personnel changes

Name	New position	Old position
Noriaki Miura	General Manager of Sales Promotion Department and General Manager of Tokyo Sales Department	General Manager of Tokyo Sales Department
Hideki Ozawa	General Manager of Gumma Sales Department	Deputy General Manager of Kan-Etsu Sales Department
Satoshi Murakami	General Manager of Chubu Sales Department 1	Chief of Tokai Sales Office, Chubu Sales Department 1
Mitsuhiro Hashimoto	General Manager of Kansai Construction Sales Department	Section Manager of Sales Department 1, Kansai Construction Sales Department
Minoru Yasuda	General Manager of Kansai Equipment Sales Department	Deputy Manager of Kansai Construction Sales Department
Hiroshi Kashiwagi	General Manager of Kyushu Business Department.	General Manager of Chubu Sales Department 1

End